Name of Union: Truck Driver HevHwy 436

Change # : LCN01-2015fbLoc436

Craft: Truck Driver Effective Date: 08/12/2015 Last Posted: 08/12/2015

	BHR		Frin	ige Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation										
Truck Driver - Straight and Dump Trucks including Asphalt- Straight Fuel - Warehousemen- Straight Fuel	\$26.90	\$4.80	\$10.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.75	\$55.20
Semi Fuel-Semi Tractor Drivers- Darts-Tank Asphalt Spreaders-Low Boys. Carryall Drivers- Rockers- Hilifts- Forklifts-Xtra long Trailers etc.		\$4.80	\$10.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.25	\$55.95

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

CUYAHOGA, LAKE, GEAUGA

Special Jurisdictional Note:

Details:

Eculids include: Darts, Tank, Asphalt Spreaders, Low Boys, Carry-All Drivers, Tourna-Rockers, High-Lifts, Fork-Lifts, Extra Long Trailers and Semi-Tractor and Tri-Axle Trailer, Tandem Tractor and Tandem Trailer, Tandem Trailer and Tri-Axle Trailer, Tag Along Trailer, Expandable Trailers or towing requiring road permits. Ready-Mix (Agitator or non-agitator) Bulk Concrete Drivers, dry Batch Trucks, Articulated End Dump, Bus Drivers.

Holiday Pay = 7 holidays X (8 hours X BHR)/2080 hours per year. This pay is only for those employee's who started driving before 1976.

To be eligible to receive holiday pay an employee must have worked at least one (1) day in the period fourteen (14) calendar days prior to the holiday and/or in the fourteen (14) day calendar period after the holiday.

Name of Union: Ironworker Local 17

Change #: LCN01-2020fbLoc17

Craft: Ironworker Effective Date: 12/24/2020 Last Posted: 12/24/2020

	B	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Ironworker	\$3.	3.83	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$59.04	\$75.95
Apprentice	Per	cent										
1st 6 Months	50.00	\$16.91	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$42.13	\$50.58
2nd 6 Months	55.00	\$18.61	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$43.82	\$53.12
2nd Year 1st 6 Months	70.00	\$23.68	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$48.89	\$60.73
2nd Year 2nd 6 Months	75.00	\$25.37	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$50.58	\$63.27
3rd Year 1st 6 Months	80.00	\$27.06	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$52.27	\$65.81
3rd Year 2nd 6 Months	85.00	\$28.76	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$53.97	\$68.34
4th Year 1st 6 Months	90.00	\$30.45	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$55.66	\$70.88
4th Year 2nd 6 Months	95.00	\$32.14	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$57.35	\$73.42

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

- 4 Journeymen to 1 Apprentice on Structural Work
- 3 Journeymen to 1 Apprentice on Rod Work
- ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE,
- 2 Journeymen to 1 Apprentice on Finishing, Steel Sash, SUMMIT

Stairway and Ornamental Work

- 1 Apprentice for every Sheeting Gang
- 1 Journeymen to 2 Apprentice Roadway Signage and

Sound Barriers
2 Journeymen to 2 Apprentice Unloading and Erection
of Light Gauge Mental Trusses

Special Jurisdictional Note: West Boundary Line: Sandusky, Ohio: Boundary lines between Local 17 & Local 55 are as follows: Columbus Ave north to Sandusky Bay (and/or Lake Erie): Columbus Ave South to present Route 4: Route 4 South to present Route 99: from Route 99 south to old Route 224-all territory to the west of the boundary line to be the jurisdiction of Local 55.All territory to the East of the boundary line to be the jurisdiction of Local 17.Kelly's Island to be within jurisdiction of Local 17.All bridges, tunnels, viaducts, etc, relative to these boundary lines shall be the jurisdiction of Local 17 South Boundary Line: Canton, Ohio: Boundary lines between Local 17 & Local 550 are as follows: All territory north of old Route 224 line to be the jurisdiction of Local 17. All

bridges, tunnels, viaducts, signs, etc, relative to old Route 224 line to be within the jurisdiction of Local 17. All territory south of old Route 224 line is to be within the jurisdiction of Local 550, except for everything within the city limits of Barberton which shall be the jurisdiction of Local 17.

Reading from West to East: Route old 224 line: Greenwich Ave-Wooster Road or East Ave. Route old 224 line: New 224 line including Cloverleaf: East Waterloo Road: New 224 line-Attwood Road-Old 224. This will be considered to be the old Route 224 line, except for the city limits of Barberton, Ohio which shall be the jurisdiction of Local 17

Southeast Boundary: Between local 17 and Local 207 are as follows: West of a line from Middlefield to Shalersville to Deerfield, shall be under the jurisdiction of local 17. East of a line from Middlefield, to Shalersville to Deerfield, shall be under the jurisdiction of Local 207.

Local 17 & Local 207 have agreed that the Ohio County of Ashtabula shall be as follows: Everything North of Route 6, starting at the Geauga County line, proceeding east to State Route 45, shall be under the jurisdiction of Local 17. Everything South, starting at the Geauga County line shall be under local 207.

North Boundary: The East boundary line and the West boundary line continuing North halfway across Lake Erie.

Details:

Name of Union: Carpenter Floorlayer NE Zone 3

Change #: LCN01-2021fbLocNEZone3

Craft: Carpenter Effective Date: 05/21/2021 Last Posted: 05/21/2021

	В	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter Floorlayer	\$3	3.25	\$7.79	\$10.38	\$0.58	\$0.00	\$2.92	\$0.00	\$0.00	\$0.00	\$54.92	\$71.54
Apprentice	Pei	cent										
1st 3 months	60.00	\$19.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.95	\$29.92
2nd 3 months	60.00	\$19.95	\$7.79	\$0.00	\$0.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.32	\$38.29
2nd 6 months	60.00	\$19.95	\$7.79	\$0.00	\$0.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.32	\$38.29
3rd 6 months	60.00	\$19.95	\$7.79	\$0.00	\$0.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.32	\$38.29
4th 6 months	60.00	\$19.95	\$7.79	\$0.00	\$0.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.32	\$38.29
5th 6 months	70.00	\$23.27	\$7.79	\$7.27	\$0.58	\$0.00	\$2.04	\$0.00	\$0.00	\$0.00	\$40.95	\$52.59
6th 6 months	75.00	\$24.94	\$7.79	\$7.79	\$0.58	\$0.00	\$2.19	\$0.00	\$0.00	\$0.00	\$43.29	\$55.76
7th 6 months	80.00	\$26.60	\$7.79	\$8.30	\$0.58	\$0.00	\$2.34	\$0.00	\$0.00	\$0.00	\$45.61	\$58.91
8th 6 months	85.00	\$28.26	\$7.79	\$8.82	\$0.58	\$0.00	\$2.48	\$0.00	\$0.00	\$0.00	\$47.93	\$62.06

Spec	cial	Cal	lcu	lati	ion	N	loi	te	:

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Na	u	u	

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note:

Details:

Name of Union: Electrical Local 38 Lightning Rod

Change # : LCN01-2021fbLoc38

Craft: Electrical Effective Date: 07/14/2021 Last Posted: 07/14/2021

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevo		Total	Overtime
			<u> </u>						Fur		PWR	Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Electrical Lightning Protection Installer 60 months and up	\$3	1.15	\$7.75	\$0.93	\$0.00	\$2.90	\$1.87	\$0.00	\$0.00	\$0.00	\$44.60	\$60.17
Experience Level	Per	cent										
Apprentice Lightning Protection Installer 1st day-6 months	50.00	\$15.58	\$7.75	\$0.47	\$0.00	\$0.42	\$0.93	\$0.00	\$0.00	\$0.00	\$25.14	\$32.93
Apprentice Lightning Protection Installer 2nd 6 months	55.00	\$17.13	\$7.75	\$0.51	\$0.00	\$0.46	\$1.03	\$0.00	\$0.00	\$0.00	\$26.88	\$35.45
Apprentice Lightning Protection Installer 3rd 6th months	60.00	\$18.69	\$7.75	\$0.56	\$0.00	\$0.91	\$1.12	\$0.00	\$0.00	\$0.00	\$29.03	\$38.37
Apprentice Lightning Protection Installer 4th 6 months months	65.00	\$20.25	\$7.75	\$0.61	\$0.00	\$0.99	\$1.21	\$0.00	\$0.00	\$0.00	\$30.81	\$40.93
Apprentice Lightning Protection Installer 3rd Year	70.00	\$21.80	\$7.75	\$0.65	\$0.00	\$1.55	\$1.31	\$0.00	\$0.00	\$0.00	\$33.07	\$43.97
Apprentice	80.00	\$24.92	\$7.75	\$0.75	\$0.00	\$1.77	\$1.49	\$0.00	\$0.00	\$0.00	\$36.68	\$49.14

Lightning Protection Installer 4th Year											
Apprentice Lightning Protection Installer 5th Year	\$28.03	\$7.75	\$0.84	\$0.00	\$1.99	\$1.68	\$0.00	\$0.00	\$0.00	\$40.30	\$54.31

Special Calculation Note: Other is Holiday.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

3 Journeyman to 1 Apprentice

CUYAHOGA, GEAUGA*, LORAIN*

Special Jurisdictional Note: In Geauga County the following townships are included: (Bainbridge, Chester and Russell). In Lorain County the following township is included (Columbia).

Details:

Scope of work but not limited to: The installation, operation, maintenance, repair and service of equipment and appliances used in a system of lightning protection systems.

Intermediate Journeymen to be trained by the employer to meet all standards in the industry.

Name of Union: Painter Local 639 Zone 1 Sign

Change #: LCN01-2021fbLoc639

Craft: Painter Effective Date: 06/29/2021 Last Posted: 06/29/2021

	В	HR		Fring	ge Bene	fit Pay	ments		Irrevocable Fund			Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	<u> </u>											
Painter Sign Erector Service/Patteren/Metal Fab/Neon Class A	\$2	4.35	\$7.16	\$5.57	\$0.25	\$0.71	\$0.00	\$1.00	\$0.00	\$0.00	\$39.04	\$51.22
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class B	\$2	4.35	\$7.16	\$5.57	\$0.25	\$1.42	\$0.00	\$1.00	\$0.00	\$0.00	\$39.75	\$51.93
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class C	\$2	4.35	\$7.16	\$5.57	\$0.25	\$2.13	\$0.00	\$1.00	\$0.00	\$0.00	\$40.46	\$52.64
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class D	\$2	4.35	\$7.16	\$5.57	\$0.25	\$2.84	\$0.00	\$1.00	\$0.00	\$0.00	\$41.17	\$53.35
Computer Operator, Router, Spray Painter/Wood Class A	\$2.	2.83	\$7.16	\$5.57	\$0.25	\$0.68	\$0.00	\$0.96	\$0.00	\$0.00	\$37.45	\$48.87
Computer Operator, Router, Spray Painter/Wood Class B	\$2.	2.83	\$7.16	\$5.57	\$0.25	\$1.36	\$0.00	\$0.96	\$0.00	\$0.00	\$38.13	\$49.55
Computer Operator, Router, Spray Painter/Wood Class C	\$2.	2.83	\$7.16	\$5.57	\$0.25	\$2.04	\$0.00	\$0.96	\$0.00	\$0.00	\$38.81	\$50.23
Computer Operator, Router, Spray Painter/Wood Class D	\$2.	2.83	\$7.16	\$5.57	\$0.25	\$2.72	\$0.00	\$0.96	\$0.00	\$0.00	\$39.49	\$50.91
Final Assembly,Helper Class A	\$1	8.33	\$7.16	\$5.57	\$0.25	\$0.60	\$0.00	\$0.84	\$0.00	\$0.00	\$32.75	\$41.92
Final Assembly,Helper Class B	\$1	8.33	\$7.16	\$5.57	\$0.25	\$1.20	\$0.00	\$0.84	\$0.00	\$0.00	\$33.35	\$42.52
Final Assembly,Helper Class C	\$1	8.33	\$7.16	\$5.57	\$0.25	\$1.80	\$0.00	\$0.84	\$0.00	\$0.00	\$33.95	\$43.12
Final Assembly,Helper Class D	\$1	8.33	\$7.16	\$5.57	\$0.25	\$2.40	\$0.00	\$0.84	\$0.00	\$0.00	\$34.55	\$43.72
Apprentice	Per	cent										
1-2000 hrs	50.00	\$12.18	\$7.16	\$5.57	\$0.25	\$0.00	\$0.00	\$0.67	\$0.00	\$0.00	\$25.83	\$31.91
2001-3000 hrs	55.00	\$13.39	\$7.16	\$5.57	\$0.25	\$0.50	\$0.00	\$0.70	\$0.00	\$0.00	\$27.57	\$34.27
3001-4000 hrs	60.00	\$14.61	\$7.16	\$5.57	\$0.25	\$0.53	\$0.00	\$0.74	\$0.00	\$0.00	\$28.86	\$36.17
4001-5000 hrs	65.00	\$15.83	\$7.16	\$5.57	\$0.25	\$0.55	\$0.00	\$0.77	\$0.00	\$0.00	\$30.13	\$38.04
5001-6000 hrs	70.00	\$17.04	\$7.16	\$5.57	\$0.25	\$1.15	\$0.00	\$0.80	\$0.00	\$0.00	\$31.97	\$40.50

6001-7000 hrs	85.00 \$20.70	\$7.16 \$5	57 \$0.25 \$1.29	\$0.00 \$0.90	\$0.00 \$0.00	\$35.87	\$46.22
7001-8000 hrs	90.00 \$21.92	\$7.16 \$5	\$0.25 \$1.33	\$0.00 \$0.93	\$0.00 \$0.00	\$37.16	\$48.11

Special Calculation Note: Other is for paid holidays. Apprentice Pay Rate should be based on proper Classification.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note:

Details:

Class A Worker: More than 1 year but less that 2 years. Class B Worker: More than 2 years but less than 10 years. Class C Worker: More than 10 years but less that 20 years.

Class D Worker: More than 20 years

Name of Union: Pipefitter Local 120 Mechanical Equipment

Change #: LCN01-2021fbLoc120

Craft: Pipefitter Effective Date: 05/21/2021 Last Posted: 05/21/2021

	B	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Pipefitter Mechanical Equipment Service A-2	\$3	1.52	\$12.10	\$10.70	\$1.10	\$0.00	\$3.20	\$0.30	\$0.00	\$0.00	\$58.92	\$74.68
Pipefitter Mechanical Equipment Service A-1	\$28	8.12	\$12.10	\$10.70	\$1.10	\$0.00	\$3.20	\$0.30	\$0.00	\$0.00	\$55.52	\$69.58
Intermediate Journeymen												
Serviceman 1	\$23	1.52	\$11.20	\$3.80	\$1.10	\$0.00	\$1.55	\$0.30	\$0.00	\$0.00	\$39.47	\$50.23
Serviceman 2	\$24	4.15	\$11.20	\$3.80	\$1.10	\$0.00	\$1.55	\$0.30	\$0.00	\$0.00	\$42.10	\$54.17
Serviceman 3	\$2'	7.11	\$11.20	\$3.80	\$1.10	\$0.00	\$1.55	\$0.30	\$0.00	\$0.00	\$45.06	\$58.61
Serviceman 4	\$30	0.32	\$11.20	\$3.80	\$1.10	\$0.00	\$1.55	\$0.30	\$0.00	\$0.00	\$48.27	\$63.43
MES Trainees	Per	cent										
1st year	57.46	\$18.11	\$5.70	\$0.00	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.91	\$33.97
2nd year	60.95	\$19.21	\$5.70	\$3.80	\$1.10	\$0.00	\$1.60	\$0.30	\$0.00	\$0.00	\$31.71	\$41.32
3rd year	67.42	\$21.25	\$5.70	\$3.80	\$1.10	\$0.00	\$1.60	\$0.30	\$0.00	\$0.00	\$33.75	\$44.38
4th year	78.20	\$24.65	\$5.70	\$3.80	\$1.10	\$0.00	\$1.60	\$0.30	\$0.00	\$0.00	\$37.15	\$49.47
5th year	84.68	\$26.69	\$5.70	\$3.80	\$1.10	\$0.00	\$1.60	\$0.30	\$0.00	\$0.00	\$39.19	\$52.54

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio:

3 Journeymen to 1 Apprentice 2 Intermediate Servicemen to 1 Serviceman Trainee per shop Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

Special Jurisdictional Note: Summit County - North of State Route 303 including work within the

corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and including work within the corporate limits of the City of Medina.

Details:

Work scope but not limited to:Mechanical Service and Maintenance work normally performed by contractors, either by contracts or emergency call basis, who are equipped to handle all work relating to evacuation, charging, start-up, inspection, operating, maintenance and service call necessary to keep mechanical system and controls of a refrigeration, air conditioning, heating and/or ventilation or any other newly installed, remodeled, revamped or redesigned mechanical system in operational order; all fire stopping and piping systems. Shall include but not limited to all maintaining, cleaning, adjusting, repairing, overhauling, starting and balancing of any system or component part thereof, regardless of size or location, including all other service and maintenance work assigned to the employer by the customer. Shall also be allowed to do the following installation work: All residential humidifiers and dehumidifiers, all window type units, all residential heating and cooling systems, excluding steam and hot water, and when a building is not new construction, all refrigeration systems up to 20 tons, split air conditioning systems up to 50 tons, and package or self-contained air conditioning units up to 50 tons.

Name of Union: Roofer Local 44

Change # : LCN01-2021fbLoc44

Craft: Roofer Effective Date: 05/21/2021 Last Posted: 05/21/2021

	Bl	HR		Fring	ge Bene	fit Payı	nents		Irrevo		Total	Overtime
			<u> </u>	1					Fu		PWR	Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Roofer	\$35	5.35	\$9.25	\$10.55	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$55.49	\$73.17
Waterproofer	\$35	5.80	\$9.10	\$9.35	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$54.59	\$72.49
Applicant & Helper Trainees												
0 to 1851 hrs	\$13	3.75	\$0.50	\$0.50	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$15.09	\$21.96
1852 to 3350 hrs	\$19	9.44	\$9.25	\$10.55	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$39.58	\$49.30
3351 to 4850 hrs	\$24	4.75	\$9.25	\$10.55	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$44.89	\$57.27
4851 to 6350 hrs	\$28	8.28	\$9.25	\$10.55	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$48.42	\$62.56
6351 to 7550 hrs	\$31	1.82	\$9.25	\$10.55	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$51.96	\$67.87
7551 hrs	\$35	5.35	\$9.25	\$10.55	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$55.49	\$73.17
Apprentice	Per	cent										
Start of school	38.90	\$13.75	\$0.50	\$0.50	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$15.09	\$21.97
600 hrs worked/72 school hrs	45.00	\$15.91	\$0.50	\$0.50	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$17.25	\$25.20
1200 hrs worked/144 school hrs	50.00	\$17.67	\$9.25	\$10.55	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$37.82	\$46.65
1800 hrs worked/216 school hrs	55.00	\$19.44	\$9.25	\$10.55	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$39.58	\$49.30
2400 hrs worked/ 288 school hrs	60.00	\$21.21	\$9.25	\$10.55	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$41.35	\$51.96
3000 hrs worked/360 school hrs	70.00	\$24.75	\$9.25	\$10.55	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$44.89	\$57.26
3600 hrs	80.00	\$28.28	\$9.25	\$10.55	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$48.42	\$62.56

worked/432 school hrs												
4200 hrs worked/504 school hrs	90.00	\$31.82	\$9.25	\$10.55	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$51.96	\$67.86
4800 hrs/576 school hrs	100.00	\$35.35	\$9.25	\$10.55	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$55.49	\$73.17

Special Calculation Note: Other is for Drug Testing.

Ratio:

2 Journeymen to 1 Apprentice

1 Applicant/Helper Trainee

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN*, SANDUSKY

Special Jurisdictional Note: Lorain (The Ohio Turnpike North)

Details:

\$0.04 for "Other" is for Drug Testing

Name of Union: Cement Mason Local 404

Change #: LCN01-2021sksLoc404

Craft: Cement Effective Date: 08/25/2021 Last Posted: 08/25/2021

	B	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Cement Mason	\$32.75		\$8.80	\$6.80	\$0.50	\$0.00	\$5.33	\$0.20	\$0.00	\$0.07	\$54.45	\$70.82
Apprentice	Per	cent										
1st yr	58.15	\$19.04	\$8.80	\$6.80	\$0.50	\$0.00	\$2.67	\$0.20	\$0.00	\$0.07	\$38.08	\$47.61
2nd yr	73.13	\$23.95	\$8.80	\$6.80	\$0.50	\$0.00	\$2.67	\$0.20	\$0.00	\$0.07	\$42.99	\$54.97
3rd yr	83.10	\$27.22	\$8.80	\$6.80	\$0.50	\$0.00	\$2.67	\$0.20	\$0.00	\$0.07	\$46.26	\$59.86
4th yr	98.15	\$32.14	\$8.80	\$6.80	\$0.50	\$0.00	\$2.67	\$0.20	\$0.00	\$0.07	\$51.18	\$67.26

Special Calculation Note: Other is Training Fund

Ratio:

5 Journeymen to 1 Apprentice 2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note:

Details:

Name of Union: Glazier Local 181

Change #: LCN01-2021sksLoc181

Craft: Glazier Effective Date: 12/31/2021 Last Posted: 12/22/2021

Clait . Ol	-	HR				fit Payn			Irrevo	cable	Total	Overtime
					9				Fur		PWR	Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Glazier	\$3	2.32	\$7.92	\$11.58	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.22	\$68.38
Apprentice	Per	cent										
1st 6 months	50.00	\$16.16	\$7.92	\$1.02	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.50	\$33.58
2nd 6 months	50.00	\$16.16	\$7.92	\$1.02	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.50	\$33.58
3rd 6 months	50.00	\$16.16	\$7.92	\$5.19	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.67	\$37.75
4th 6 months	55.00	\$17.78	\$7.92	\$5.61	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.71	\$40.59
5th 6 months	60.00	\$19.39	\$7.92	\$6.02	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.73	\$43.43
6th 6 months	70.00	\$22.62	\$7.92	\$6.86	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.80	\$49.12
7th 6 months	80.00	\$25.86	\$7.92	\$7.69	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.87	\$54.79
8th 6 months	90.00	\$29.09	\$7.92	\$8.53	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.94	\$60.48

Special Calculation Note: No special calculations for this classification.

Ratio:

2 Journeymen to 1 Apprentice

3 Journeymen to 1 Apprentice Thereafter

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, ERIE*, GEAUGA, HURON, LAKE, LORAIN, MEDINA*, PORTAGE*, SUMMIT*

Special Jurisdictional Note: Start at the intersection of Route 305 and the eastern boundary line of Portage County. Follow Route 305 west onto Route 82, follow Route 82 west to the intersection of Routes 82,8 and 271, follow Route 271 south to Medina County line west to Route 94, follow Route 94 south to Route 303, follow Route 303 west to Route 252, follow Route 252 south to Route 18, follow Route 18 west to Route 301, follow 301 south to Route 162, follow Route 162 west to Route 58, follow Route 58 south to the Ashland County line, follow the Ashland County line. The eastern part of Route 4 north to Lake Erie is the jurisdiction of Local 181. Local 181 has the jurisdiction on all projects built on the property which borders on the above Routes and/or intersections, wherever a County line is the divider between Local 181 and another Union, the jurisdiction is only to the county line.

Details:

High Pay: All work is defined for the purpose of the agreement as being work which requires that the employee be supported by equipment that hangs from or suspends from the wall or roof of a building or structure. This work shall receive and additional \$1.50 per hour.

Name of Union: Painter Local 505

Change #: LCN01-2021sksLoc505

Craft: Drywall Finisher Effective Date: 12/31/2021 Last Posted: 12/22/2021

	B	HR		Frin	ge Bene	fit Payn	nents		Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Painter Drywall Finisher	\$30.14		\$7.92	\$6.08	\$0.40	\$0.00	\$4.02	\$0.00	\$0.00	\$0.00	\$48.56	\$63.63
Apprentice	Per	cent										
1st 6 months	55.00	\$16.58	\$7.42	\$1.84	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.24	\$34.53
2nd 6 months	55.00	\$16.58	\$7.42	\$1.94	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.34	\$34.63
3rd 6 months	55.00	\$16.58	\$7.42	\$2.39	\$0.40	\$0.00	\$2.21	\$0.00	\$0.00	\$0.00	\$29.00	\$37.29
4th 6 months	65.00	\$19.59	\$7.42	\$2.49	\$0.40	\$0.00	\$2.61	\$0.00	\$0.00	\$0.00	\$32.51	\$42.31
5th 6 months	75.03	\$22.61	\$7.42	\$2.94	\$0.40	\$0.00	\$3.02	\$0.00	\$0.00	\$0.00	\$36.39	\$47.70
6th 6 months	85.00	\$25.62	\$7.42	\$3.04	\$0.40	\$0.00	\$3.42	\$0.00	\$0.00	\$0.00	\$39.90	\$52.71

Special Calculation Note: No special calculation for this classification.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

2 Journeyman to 1 Apprentice

ASHTABULA, CUYAHOGA, GEAUGA, LAKE,

3 Journeyman to 1 Apprentice after 9 total tapers

LORAIN, PORTAGE*, SUMMIT*

Special Jurisdictional Note: Portage & Summit North of the East-West Turnpike.

Details:

Name of Union: Bricklayer Local 36 Zone 1 Tile Finisher

Change #: LCN01-2022sksLoc5

Craft: Bricklayer Effective Date: 05/18/2022 Last Posted: 05/18/2022

Ciait . Bii		HR				fit Payn			Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer Tile Finisher	\$2	9.48	\$8.95	\$1.35	\$0.65	\$0.00	\$4.50	\$0.00	\$0.00	\$0.00	\$44.93	\$59.67
Apprentice Tile Finishers	Per	cent										
1st 6 months	60.00	\$17.69	\$8.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.64	\$35.48
2nd 6 months	70.00	\$20.64	\$8.95	\$1.35	\$0.65	\$0.00	\$4.50	\$0.00	\$0.00	\$0.00	\$36.09	\$46.40
3rd 6 months	75.00	\$22.11	\$8.95	\$1.35	\$0.65	\$0.00	\$4.50	\$0.00	\$0.00	\$0.00	\$37.56	\$48.61
4th 6 months	80.00	\$23.58	\$8.95	\$1.35	\$0.65	\$0.00	\$4.50	\$0.00	\$0.00	\$0.00	\$39.03	\$50.83
5th 6 months	85.00	\$25.06	\$8.95	\$1.35	\$0.65	\$0.00	\$4.50	\$0.00	\$0.00	\$0.00	\$40.51	\$53.04
6th 6 months	90.00	\$26.53	\$8.95	\$1.35	\$0.65	\$0.00	\$4.50	\$0.00	\$0.00	\$0.00	\$41.98	\$55.25

Special Calculation Note:

Ratio:

1-4 Journeymen to 1 Apprentice 5-10 Journeymen to 2 Apprentice 11-16 Journeymen to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA

Special Jurisdictional Note:

Details:

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile. Clean up and removal of always used in connection of said work.

Name of Union: Bricklayer Local 36 Zone 1 Tile Layer

Change #: LCN01-2022sksLoc36

Craft: Bricklayer Effective Date: 05/18/2022 Last Posted: 05/18/2022

	В	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer Tile Layer	\$33	3.60	\$8.95	\$2.43	\$0.73	\$0.00	\$6.60	\$0.00	\$0.00	\$0.00	\$52.31	\$69.11
Apprentice	Per	cent										
1st 30 days	60.00	\$20.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.16	\$30.24
1st 6 months months	60.00	\$20.16	\$8.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.11	\$39.19
2nd 6 months	65.00	\$21.84	\$8.95	\$2.43	\$0.73	\$0.00	\$6.60	\$0.00	\$0.00	\$0.00	\$40.55	\$51.47
3rd 6 months	70.00	\$23.52	\$8.95	\$2.43	\$0.73	\$0.00	\$6.60	\$0.00	\$0.00	\$0.00	\$42.23	\$53.99
4th 6 months	75.00	\$25.20	\$8.95	\$2.43	\$0.73	\$0.00	\$6.60	\$0.00	\$0.00	\$0.00	\$43.91	\$56.51
5th 6 months	80.00	\$26.88	\$8.95	\$2.43	\$0.73	\$0.00	\$6.60	\$0.00	\$0.00	\$0.00	\$45.59	\$59.03
6th 6 months	85.00	\$28.56	\$8.95	\$2.43	\$0.73	\$0.00	\$6.60	\$0.00	\$0.00	\$0.00	\$47.27	\$61.55
7th 6 months	90.00	\$30.24	\$8.95	\$2.43	\$0.73	\$0.00	\$6.60	\$0.00	\$0.00	\$0.00	\$48.95	\$64.07
8th 6 months	95.00	\$31.92	\$8.95	\$2.43	\$0.73	\$0.00	\$6.60	\$0.00	\$0.00	\$0.00	\$50.63	\$66.59

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

1-4 Journeymen to 1 Apprentice 5-10 Journeymen to 2 Apprentice 11-16 Journeymen to 3 Apprentice Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA

Special Jurisdictional Note:

Details:

Name of Union: Electrical Local 38

Change #: LCN01-2022sksLoc38

Craft: Electrical Effective Date: 05/04/2022 Last Posted: 05/04/2022

	В	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrician	\$4	0.88	\$9.55	\$10.05	\$0.42	\$0.00	\$1.50	\$1.23	\$0.00	\$0.00	\$63.63	\$84.07
Apprentice	Per	cent										
1st year 1st 6 Months	35.00	\$14.31	\$9.55	\$0.00	\$0.42	\$0.00	\$1.50	\$0.43	\$0.00	\$0.00	\$26.21	\$33.36
1st year 2nd 6 Months	40.00	\$16.35	\$9.55	\$0.00	\$0.42	\$0.00	\$1.50	\$0.49	\$0.00	\$0.00	\$28.31	\$36.49
2nd year 3rd 6 Months	45.00	\$18.40	\$9.55	\$6.53	\$0.42	\$0.00	\$1.50	\$0.55	\$0.00	\$0.00	\$36.95	\$46.14
2nd year 4th 6 Months	50.00	\$20.44	\$9.55	\$6.53	\$0.42	\$0.00	\$1.50	\$0.61	\$0.00	\$0.00	\$39.05	\$49.27
3rd year 5th 6 Months	55.00	\$22.48	\$9.55	\$6.53	\$0.42	\$0.00	\$1.50	\$0.67	\$0.00	\$0.00	\$41.15	\$52.40
3rd year 3rd year 6th 6 Months	60.00	\$24.53	\$9.55	\$6.53	\$0.42	\$0.00	\$1.50	\$0.74	\$0.00	\$0.00	\$43.27	\$55.53
4th year 7th 6 Months	65.00	\$26.57	\$9.55	\$6.53	\$0.42	\$0.00	\$1.50	\$0.80	\$0.00	\$0.00	\$45.37	\$58.66
4th year 8th 6 Months	70.00	\$28.62	\$9.55	\$6.53	\$0.42	\$0.00	\$1.50	\$0.86	\$0.00	\$0.00	\$47.48	\$61.78
4th year 9th 6 Months	75.00	\$30.66	\$9.55	\$6.53	\$0.42	\$0.00	\$1.50	\$0.92	\$0.00	\$0.00	\$49.58	\$64.91
5th year 10th 6 Months	80.00	\$32.70	\$9.55	\$6.53	\$0.42	\$0.00	\$1.50	\$0.98	\$0.00	\$0.00	\$51.68	\$68.04

Special Calculation Note: OTHER: National Electrical Benefit Fund (NEBF).

Ratio : Jurisdiction (* denotes special jurisdictional

note):

CUYAHOGA, GEAUGA*, LORAIN*

1 to 3 Journeyman up to 2 Apprentice 4 to 6 Journeymen up to 4 Apprentice 7 to 9 Journeymen up to 6 Apprentice and continue as above per job site

Special Jurisdictional Note: In Geauga County the following townships are included: (Bainbridge, Chester and Russell). In Lorain County the following township is included (Columbia Twp).

Details:

Name of Union: Electrical Local 38 Voice Data Video

Change #: LCN01-2022sksLoc38VDV

Craft: Voice Data Video Effective Date: 05/04/2022 Last Posted: 05/04/2022

	В	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation											
Electrical Installer Technician	\$2	8.05	\$7.75	\$3.20	\$0.42	\$1.26	\$1.00	\$0.88	\$0.00	\$0.00	\$42.56	\$56.59
Communication Technician	\$2	9.30	\$7.75	\$3.20	\$0.42	\$1.32	\$1.00	\$0.92	\$0.00	\$0.00	\$43.91	\$58.56
Senior Technician	\$3	0.30	\$7.75	\$3.20	\$0.42	\$1.36	\$1.00	\$0.95	\$0.00	\$0.00	\$44.98	\$60.13
Security Technician Level I	\$2	8.05	\$7.75	\$3.20	\$0.42	\$1.26	\$1.00	\$0.88	\$0.00	\$0.00	\$42.56	\$56.59
Security Technician Level II	\$2	9.30	\$7.75	\$3.20	\$0.42	\$1.32	\$1.00	\$0.92	\$0.00	\$0.00	\$43.91	\$58.56
Security Technician Level III	\$3	0.30	\$7.75	\$3.20	\$0.42	\$1.36	\$1.00	\$0.95	\$0.00	\$0.00	\$44.98	\$60.13
Audio/Visual Technician Level I	\$2	8.05	\$7.75	\$3.20	\$0.42	\$1.26	\$1.00	\$0.88	\$0.00	\$0.00	\$42.56	\$56.59
Audio/Visual Technician Level II	\$2	9.30	\$7.75	\$3.20	\$0.42	\$1.32	\$1.00	\$0.92	\$0.00	\$0.00	\$43.91	\$58.56
Audio/Visual Technician Level III	\$3	0.30	\$7.75	\$3.20	\$0.42	\$1.36	\$1.00	\$0.95	\$0.00	\$0.00	\$44.98	\$60.13
Apprentice	Per	cent										
1st 6 months	55.00	\$15.43	\$7.75	\$3.20	\$0.42	\$0.69	\$1.00	\$0.48	\$0.00	\$0.00	\$28.97	\$36.68
2nd 6 months	65.00	\$18.23	\$7.75	\$3.20	\$0.42	\$0.82	\$1.00	\$0.57	\$0.00	\$0.00	\$31.99	\$41.11
3rd 6 months	75.00	\$21.04	\$7.75	\$3.20	\$0.42	\$0.95	\$1.00	\$0.66	\$0.00	\$0.00	\$35.02	\$45.54
4th 6 months	80.00	\$22.44	\$7.75	\$3.20	\$0.42	\$1.01	\$1.00	\$0.70	\$0.00	\$0.00	\$36.52	\$47.74
5th 6 months	85.00	\$23.84	\$7.75	\$3.20	\$0.42	\$1.07	\$1.00	\$0.75	\$0.00	\$0.00	\$38.03	\$49.95
6th 6 months	90.00	\$25.25	\$7.75	\$3.20	\$0.42	\$1.14	\$1.00	\$0.79	\$0.00	\$0.00	\$39.55	\$52.17

Special Calculation Note: Other is National Electrical Benifit Fund.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CUYAHOGA, GEAUGA*, LORAIN*

Special Jurisdictional Note: In Geauga County the following townships are included (Bainbridge, Chester and Russell). In Lorain County the following township is included (Columbia Twp.).

Details:

- *Installer Technician Successful completion of the Installer/Tech Apprenticeship Program or have been certified by an IBEW/NECA Joint apprenticeship Program as a Installer/Technician.
- * Communications Technician At least (2) years experience as a Installer/Technician and a minimum of 12 hours continuous related education or have been certified by an IBEW/NECA Joint Apprenticeship and Training Program as a Communications/Technician.

The following work is excluded from the Teledata Technician work scope:

The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

The installation of conduit and/ or raceways shall be installed by Inside Wireman. On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater then 10 ft.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit

All HVAC control work.

Name of Union: Elevator Local 17

Change #: LCN01-2022sksLoc17

Craft: Elevator Effective Date: 06/08/2022 Last Posted: 06/08/2022

	B	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Elevator Mechanic	\$50	6.25	\$16.03	\$10.71	\$0.65	\$4.50	\$9.50	\$2.12	\$0.00	\$0.00	\$99.76	\$127.89
Helper	\$39	9.38	\$16.03	\$10.71	\$0.65	\$2.36	\$9.50	\$1.48	\$0.00	\$0.00	\$80.11	\$99.80
Apprentice	Per	cent										
Apprentice												
0-6months Probation	50.01	\$28.13	\$0.00	\$0.00	\$0.00	\$1.69	\$0.00	\$1.06	\$0.00	\$0.00	\$30.88	\$44.95
1st year	55.00	\$30.94	\$16.03	\$10.71	\$0.65	\$1.86	\$9.50	\$1.17	\$0.00	\$0.00	\$70.86	\$86.33
2nd year	65.00	\$36.56	\$16.03	\$10.71	\$0.65	\$2.19	\$9.50	\$1.38	\$0.00	\$0.00	\$77.02	\$95.30
3rd year	70.00	\$39.38	\$16.03	\$10.71	\$0.65	\$2.36	\$9.50	\$1.48	\$0.00	\$0.00	\$80.11	\$99.79
4th year and Assistant Mechanic	80.00	\$45.00	\$16.03	\$10.71	\$0.65	\$2.70	\$9.50	\$1.69	\$0.00	\$0.00	\$86.28	\$108.78

Special Calculation Note: Vacation 6% for employees under 5 years based on regular hourly rate for all hours worked. 8% for employees over 5 years based on regular hourly rate for all hours worked. Other is Holiday Pay

Ratio:

1 Journeyman to 1 Apprentice

1 Journeyman to 1 Helper

1 Journeyman to 1 Assistant Mechanic

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note:

Details:

Name of Union: Labor Local 310

Change #: LCN01-2022sksLabor310

Craft: Laborer Effective Date: 05/11/2022 Last Posted: 05/11/2022

	ВІ	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Laborer Group 1	\$29).67	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$51.14	\$65.97
Group 2	\$30).15	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$51.62	\$66.69
Group 3	\$29).92	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$51.39	\$66.35
Group 4	\$26	5.57	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$48.04	\$61.33
Group 5	\$24	1.07	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$45.54	\$57.58
Group 6	\$26	5.22	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$47.69	\$60.80
Group 7	\$30).17	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$51.64	\$66.72
Group 8	\$30).32	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$51.79	\$66.95
Group 9	\$24	1.52	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$45.99	\$58.25
Group 10	\$20).52	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$41.99	\$52.25
Group 11	\$29	0.82	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$51.29	\$66.20
Group 12	\$30	0.06	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$51.53	\$66.56
Group 13	\$31	.17	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$52.64	\$68.22
Apprentice	Per	cent										
1-1000 hours	60.02	\$17.81	\$7.07	\$0.00	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$28.08	\$36.98
1001-2000 hours	70.00	\$20.77	\$7.07	\$5.60	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$36.64	\$47.02
2001-3000 hours	80.00	\$23.74	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$45.21	\$57.07
3001-4000 hours	90.02	\$26.71	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$48.18	\$61.53
4001 plus	100.00	\$29.67	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$51.14	\$65.97

Special Calculation Note: Other is Supplemental Unemployment Benefit (SUB).

Ratio:

Jurisdiction (* denotes special jurisdictional note):

3 Journeymen to 1 Apprentice

CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note:

Details:

Group 1 - Building and construction Laborers and Tenders; Asbestos Removal - hazardous materials; unloading of furniture and fixtures.

Group 2 - Gunite Operating (Machines of all type).

Group 3 - Laborers on swinging scaffolds; air track and wagon drill.

Group 4 - Drywall stocking and handling.

Group 5 - General Landscaping.

Group 6 - Final Clean-up (must perform clean-up duties for entire work shift, and excludes demolition work).

Group 7 - Blasters, Shooters, Caissons, Well Cylinder, Cofferdams, Mine Workers without air, acid brick tenders.

Group 8 - Top man on free standing radial stack; bellman and bottom man in blast furnace and stove.

Group 9 - Sewer jet.

Group 10 - Heat tender.

Group 11 - Firebrick.

Group 12 - Mason tender handling carbon block and bottom block for blast furnace stoves, stacks etc.

Group 13 - Lansing Burners.

Name of Union: Plumber Local 55

Change #: LCN01-2022sksLoc55Plum

Craft: Plumber Effective Date: 06/08/2022 Last Posted: 06/08/2022

	Bl	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Plumber	\$40	0.00	\$10.47	\$9.63	\$1.23	\$0.00	\$7.10	\$0.01	\$0.00	\$0.00	\$68.44	\$88.44
Yard Piping	\$24	4.36	\$6.94	\$2.91	\$0.69	\$0.00	\$1.59	\$0.30	\$0.00	\$0.00	\$36.79	\$48.97
Shopman (When in the field)	\$2	1.75	\$8.13	\$5.59	\$0.10	\$0.00	\$3.85	\$0.00	\$0.00	\$0.00	\$39.42	\$50.30
Shopman (when in the field) After 5/1/10	\$14.71		\$7.09	\$1.80	\$0.10	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$24.90	\$32.26
Plumber Light Commercial Journeymen	\$26.62		\$7.74	\$2.28	\$0.69	\$0.00	\$3.58	\$0.01	\$0.00	\$0.00	\$40.92	\$54.23
Apprentice Light Commercial Trainee												
0-3 Months	\$13	3.32	\$0.00	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.82	\$20.48
4-6 Months	\$13	3.74	\$3.09	\$0.00	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.29	\$24.16
7-12 Months	\$13	3.89	\$3.72	\$0.33	\$0.63	\$0.00	\$1.13	\$0.00	\$0.00	\$0.00	\$19.70	\$26.64
2dn Year	\$1:	5.14	\$3.75	\$0.35	\$0.65	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$21.09	\$28.66
3rd Year	\$10	5.38	\$3.76	\$0.36	\$0.68	\$0.00	\$1.28	\$0.00	\$0.00	\$0.00	\$22.46	\$30.65
Apprentice Initiated AFTER 5/1/10	Per	cent										
1-6 Months	44.47	\$17.79	\$6.43	\$0.24	\$0.95	\$0.00	\$1.56	\$0.00	\$0.00	\$0.00	\$26.97	\$35.86
7-12 Months	51.08	\$20.43	\$6.53	\$0.44	\$1.00	\$0.00	\$2.01	\$0.01	\$0.00	\$0.00	\$30.42	\$40.64
2nd year 1-	54.38	\$21.75	\$7.17	\$0.85	\$1.05	\$0.00	\$3.06	\$0.01	\$0.00	\$0.00	\$33.89	\$44.77
2nd year 7- 12	56.04	\$22.42	\$7.23	\$2.85	\$1.05	\$0.00	\$3.78	\$0.01	\$0.00	\$0.00	\$37.34	\$48.54

3rd year 1-6	63.22	\$25.29	\$7.64	\$2.80	\$1.05	\$0.00	\$4.00	\$0.01	\$0.00	\$0.00	\$40.79	\$53.43
3rd year 7- 12	67.97	\$27.19	\$7.76	\$3.63	\$1.05	\$0.00	\$4.62	\$0.01	\$0.00	\$0.00	\$44.26	\$57.85
4th year	74.27	\$29.71	\$7.89	\$4.07	\$1.05	\$0.00	\$4.98	\$0.01	\$0.00	\$0.00	\$47.71	\$62.56
5th year	80.67	\$32.27	\$8.01	\$4.51	\$1.05	\$0.00	\$5.33	\$0.01	\$0.00	\$0.00	\$51.18	\$67.31

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT

Ratio:

1 Journeymen 1 Apprentice

Light Commercial Ratio 1-2 Journeymen to 1 Trainee 3 Journeymen to 2 Trainees 4-5 Journeymen to 3 Trainees 6-8 Journeymen to 4 Trainees 9-10 Journeymen to 5 Trainees 11-13 Journeymen to 6 Trainees

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

Special Jurisdictional Note: Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and the corporate limits of the City of Medina.

Details:

The Plumber Shopman will have charge of the Employer's shop and warehouse containing plumbing and heating supplies and equipment, and perform such duties as are customarily required by a Plumber or a Plumber's Shopman, including casual delivery of tools and equipment necessary for installation of Plumbing and Heating facilities. One field shopman per shop may be hired after employing the 1st apprentice, and a second field shopman per shop may be hired after employing the 5th apprentice. These shopmen may work in the field performing primarily non-mechanical work. The plumber shopman's duties do not include the installation of plumbing.

The Plumber Light Commercial Rate can be used for the following: Any private construction project covered by this agreement shall be eligible for designation as a Market Recovery Project (Lt Commercial). The Market Recovery (Lt Commercial) wage rate shall be determined project specific by the business manager. The Market Recovery rate (Lt Commercial) may be utilized on all new, repair, remodeling, alteration, and/or maintenance (interior and exterior) of "Private Enterprise Projects"; including office buildings, service buildings, retail establishments, churches, motels/hotels, and strip shopping centers which fall under this agreement.

Name of Union: Sheet Metal Local 33 (Cleveland)

Change #: LCN01-2022sksLoc33Clev

Craft: Sheet Metal Worker Effective Date: 06/01/2022 Last Posted: 06/01/2022

	BHR			Fring	ge Bene	fit Payr	nents		Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifi	cation											
Sheet Metal Worker	\$40	0.61	\$8.89	\$15.38	\$1.44	\$0.00	\$2.81	\$0.00	\$0.00	\$0.00	\$69.13	\$89.43
Apprentice	Per	cent										
1st year	50.02	\$20.31	\$8.89	\$3.09	\$0.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.47	\$42.63
2nd year	54.97	\$22.32	\$8.89	\$3.40	\$1.44	\$0.00	\$2.81	\$0.00	\$0.00	\$0.00	\$38.86	\$50.02
3rd year	59.97	\$24.35	\$8.89	\$3.71	\$1.44	\$0.00	\$2.81	\$0.00	\$0.00	\$0.00	\$41.20	\$53.38
4th year	74.96	\$30.44	\$8.89	\$4.64	\$1.44	\$0.00	\$2.81	\$0.00	\$0.00	\$0.00	\$48.22	\$63.44
5th year This applies for any apprentice whi is a 5th yr as of May 1, 2022 until completion of their apprenticeship	74.96	\$30.44	\$8.89	\$4.64	\$1.44	\$0.00	\$2.81	\$0.00	\$0.00	\$0.00	\$48.22	\$63.44

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

- 1 Journeyman to 1 Apprentice
- 2 Journeymen to 1 Apprentice
- 3 Journeymen to 2 Apprentices
- 4 Journeymen to 2 Apprentices
- 5 Journeymen to 3 Apprentices
- 6 Journeymen to 3 Apprentices

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Name of Union: Labor Local 310

Change #: LCN01-2022sksLabor310

Craft: Laborer Effective Date: 05/11/2022 Last Posted: 05/11/2022

Ciait . La	r	HR				fit Payr			Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	\$29.67		\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$51.14	\$65.97
Group 2	\$30).15	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$51.62	\$66.69
Group 3	\$29	9.92	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$51.39	\$66.35
Group 4	\$26	5.57	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$48.04	\$61.33
Group 5	\$24	1.07	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$45.54	\$57.58
Group 6	\$26	5.22	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$47.69	\$60.80
Group 7	\$30).17	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$51.64	\$66.72
Group 8	\$30).32	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$51.79	\$66.95
Group 9	\$24	1.52	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$45.99	\$58.25
Group 10	\$20).52	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$41.99	\$52.25
Group 11	\$29	9.82	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$51.29	\$66.20
Group 12	\$30	0.06	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$51.53	\$66.56
Group 13	\$31	1.17	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$52.64	\$68.22
Apprentice	Per	cent										
1-1000 hours	60.02	\$17.81	\$7.07	\$0.00	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$28.08	\$36.98
1001-2000 hours	70.00	\$20.77	\$7.07	\$5.60	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$36.64	\$47.02
2001-3000 hours	80.00	\$23.74	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$45.21	\$57.07
3001-4000 hours	90.02	\$26.71	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$48.18	\$61.53
4001 plus	100.00	\$29.67	\$7.07	\$11.20	\$0.10	\$0.00	\$2.75	\$0.35	\$0.00	\$0.00	\$51.14	\$65.97

Special Calculation Note: Other is Supplemental Unemployment Benefit (SUB).

Ratio:

Jurisdiction (* denotes special jurisdictional note):

3 Journeymen to 1 Apprentice

CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note:

Details:

Group 1 - Building and construction Laborers and Tenders; Asbestos Removal - hazardous materials; unloading of furniture and fixtures.

Group 2 - Gunite Operating (Machines of all type).

Group 3 - Laborers on swinging scaffolds; air track and wagon drill.

Group 4 - Drywall stocking and handling.

Group 5 - General Landscaping.

Group 6 - Final Clean-up (must perform clean-up duties for entire work shift, and excludes demolition work).

Group 7 - Blasters, Shooters, Caissons, Well Cylinder, Cofferdams, Mine Workers without air, acid brick tenders.

Group 8 - Top man on free standing radial stack; bellman and bottom man in blast furnace and stove.

Group 9 - Sewer jet.

Group 10 - Heat tender.

Group 11 - Firebrick.

Group 12 - Mason tender handling carbon block and bottom block for blast furnace stoves, stacks etc.

Group 13 - Lansing Burners.

Name of Union: Operating Engineers - Building Local 18 - Zone I (A)

Change #: LCN02-2022sksLoc18

Craft: Operating Engineer Effective Date: 05/25/2022 Last Posted: 05/25/2022

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Operator Group A	\$4	4.06	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$60.31	\$82.34
Operator Group B	\$4	3.91	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$60.16	\$82.11
Operator Group C	\$4	2.46	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$58.71	\$79.94
Operator Group D	\$4	1.68	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$57.93	\$78.77
Operator Group E	\$4	1.36	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$57.61	\$78.29
Operator Group F	\$3	4.28	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$50.53	\$67.67
Master Mechanic	\$4	5.06	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$61.31	\$83.84
Crane 200'-299'	\$4	6.06	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$62.31	\$85.34
Crane 300' and over	\$4	6.56	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$62.81	\$86.09
Mobile Concrete Pumps 200'-299'	\$4	5.06	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$61.31	\$83.84
Mobile Concrete Pumps 300' and over	\$45.56		\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$61.81	\$84.59
Apprentice	Percent											
1st Year	59.81	\$26.35	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$42.60	\$55.78
2nd Year	69.77	\$30.74	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$46.99	\$62.36
3rd Year	79.73	\$35.13	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$51.38	\$68.94
4th Year	89.70	\$39.52	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$55.77	\$75.53

Special Calculation Note: Other & Misc is Education & Safety and National Training Fund.

Ratio:

Jurisdiction (* denotes special jurisdictional

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) HURON, LAKE, LORAIN, MEDINA Registered Apprentice. An apprentice, while employed as part of a crew per Article VIII, paragraph77, will not be subject to the apprenticeship ratios in this collective bargaining agreement.

note):

ASHTABULA, CUYAHOGA, ERIE, GEAUGA,

Special Jurisdictional Note:

Details:

Note: There will be a 5% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment. Operating Engineers employed on any piece of equipment requiring a Certified Crane Operator (CCO) certification or employed on cranes involved in pile driving operations shall be paid a premium of one dollar (\$1.00) per hour in addition to the crane rate or any escalated rate that may be in effect.

Group A - A-Frames; "Boiler Operators, Compressor Operators, Hydraulic Pumps & Power Pacs when mounted on a crane or regardless of where said equipment is mounted (piggy-back operatotion)"; Boom Trucks (all types); Cableways; Cherry Pickers; Combination - Concrete Mixers & Towers; Concrete Pumps; Cranes (all types); Cranes- compact: Track or rubber over 4000lbs. capacity; Cranes- self erecting: stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators, hoisting building materials; Helicopter Winch Operators, hoisting building materials; Hoes (All types); Hoists (two or more drums); Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Robotics Equipment Operator/Mechanic; Rotary Drills (all), used on caissons work, wells (all types), Geothermal work and sub-structure work; Rough Terrain Forklifts with Winch/Hoist (when used as a crane); Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Trench Machines (over 24" wide); Tug Boats; Tunnel Boring Machine (TBM).

Group B - Asphalt Pavers; Bulldozers; CMI type Equipment; End Loaders; Horizontal Directional Drill Locator; Horizontal Directional Drill Operator; Instrument Man; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Power Graders; Power Scoops; Power Scrapers; Push Cats; Rotomills; Vermeer Type Concrete Saw.

Group C - Air Compressors, Pressurizing Shafts or Tunnels; Articulating/Straight bed end dumps if assigned by the employer (minus \$4.00 per hour from Group C); All Asphalt Rollers; Fork Lifts; Hoists (with one drum); House Elevators (except those automatic call button controlled); Hydro Excavator (all types C rate) (F rate if a second person is needed) Helper rate; Laser Screeds and like equipment; Man Lifts; Modular Moving and Placement machine (C Rate) (F Rate if second person is needed); Mud Jacks; Portable Hydraulic Gantry (lift system C rate) (F Rate if a second person is needed); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pressure Grouting; Trenchers (24" and under); Utility Operators.

Group D – Brokks with a manufacture's weight of 3,500 lbs. and above; Compressors, on building construction; Conveyors, used for handling building materials; Generators; Gunite Machines; Mixers, more than one bag capacity; Mixers, one bag capacity (side loader); Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Road Widening Trenchers; Rollers; Welder Operators.

Group E - Backfillers and Tampers; Batch Plants; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Cleaning Machine Operator (decontamination included); Clefplanes; Concrete Spreading Machines; Crushers; Deckhands; Drum Fireman (asphalt); Farm-type, Tractor, pulling attachments; Finishing Machines; Forklifts (masonry work only); Form Trenchers; High Pressure Pumps (over 1/2" discharge); Hydro Seeders; Pumps (4" and over discharge), provided it is not part of a de-watering system discharged into a common header; Self-Propelled Power Spreaders; Self-Propelled Sub Graders; Submersible Pump (4" and over discharge), provided it is not part of a dewatering system discharged into a common header; Tire Repairman; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors with integral power.

Group F - Apprentice/Helpers, Oiler, Signalmen; Barrier Moving Machines (additional duty, paid same rate); Bobcat-type and/or Skid Steer Loader; Bobcat-type and/or Skid Steer Loader with any and all attachments; Brokks with a manufacture's weight less than 3,500 lbs.; Cranes – compact, track or rubber under 4000 lbs. capacity; Geodimeter; Grade Checker; Grinders (all); Inboard/Outboard Motor Boat Launches; Light Plant Operators; Planers (all types); Power Boilers (less than 15 lbs. pressure); Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Rod Man; Rotomills; Saw (concrete Vermeer-type); Submersible Pumps (under 4 inch discharge); Vac Alls; Cutting, burning and fabricating on equipment and their attachments.

Master Mechanic - Master Mechanic

Crane 200'-299' - Boom & Jib 200' feet and over

Crane 300' and Over - Boom & Jib 300' and over

Name of Union: Painter Local 639

Change #: LCNO1-2015fbLoc639

Craft: Painter Effective Date: 06/10/2015 Last Posted: 06/10/2015

	BHR		Frin	ge Bene	fit Payn	ients		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Painter Metal Finisher/Helpers											
Top Helper Class A	\$19.09	\$3.65	\$0.00	\$0.00	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$32.94
Top Helper Class B	\$19.09	\$3.65	\$0.65	\$0.00	\$1.03	\$0.00	\$0.37	\$0.00	\$0.00	\$24.79	\$34.33
Top Helper Class C	\$19.09	\$3.65	\$1.00	\$0.00	\$1.76	\$0.00	\$0.37	\$0.00	\$0.00	\$25.87	\$35.41
Helper Class A	\$14.69	\$3.65	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$18.85	\$26.19
Helper Class B	\$14.69	\$3.65	\$0.65	\$0.00	\$0.79	\$0.00	\$0.28	\$0.00	\$0.00	\$20.06	\$27.40
Helper Class C	\$14.69	\$3.65	\$1.00	\$0.00	\$1.64	\$0.00	\$0.28	\$0.00	\$0.00	\$21.26	\$28.60
New Hire 90 Days	\$11.00	\$3.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.65	\$20.15

Special Calculation Note: Other is Sick and Personal Time

Ratio:

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY,

SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper: Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Name of Union: Pipefitter Local 120

Change #: LCNO1-2021fbLoc120

Craft: Sprinkler Fitter Effective Date: 05/21/2021 Last Posted: 05/21/2021

	В	HR		Fring	ge Bene	fit Payn	nents	Irrevo Fur		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Sprinkler Fitter	\$41.72		\$12.10	\$10.70	\$1.10	\$0.00	\$3.20	\$0.30	\$0.00	\$0.00	\$69.12	\$89.98
Apprentice	Per	cent										
1st year	49.13	\$20.50	\$5.35	\$0.00	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.95	\$37.20
2nd year	49.98	\$20.85	\$11.40	\$6.10	\$1.10	\$0.00	\$0.80	\$0.30	\$0.00	\$0.00	\$40.55	\$50.98
3rd year	58.13	\$24.25	\$11.40	\$6.10	\$1.10	\$0.00	\$0.80	\$0.30	\$0.00	\$0.00	\$43.95	\$56.08
4th year	69.53	\$29.01	\$11.40	\$6.10	\$1.10	\$0.00	\$0.80	\$0.30	\$0.00	\$0.00	\$48.71	\$63.21
5th year	77.71	\$32.42	\$11.40	\$6.10	\$1.10	\$0.00	\$0.80	\$0.30	\$0.00	\$0.00	\$52.12	\$68.33

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio:

1 Journeymen to 1 Apprentice per project

2 - 4 Journeymen to 2 Apprentices

5 - 7 Journeymen to 3 Apprentices

3 Journeymen to 1 Apprentice on jobs with

9 or more journeymen

Special Jurisdictional Note:

Details:

Sprinklerfitter duties shall include: installation, dismantling, maintenance, repairs, adjustments and corrections of all fire protection and extinguishing systems; consist of handling and installing of all piping and appurtenances pertaining to sprinkler equipment including both overhead and underground water mains, fire hydrants and hydrants mains, stand pipes, hose connections, tank heaters, air lines, thermal systems and their connections; all operating and actuating lines and devices and their protective covering; all fire stopping of sprinkler piping systems; all tanks, pumps and city connections; fire protection systems using emulsify, spray, water fog, CO2 gas, foam and other fire control agents, settling of all fire pumps and tank filling pumps, air compressors and their connections; all work related to sprinkler inspections (included but not limited to: adjustments, maintenance, repair, testing, etc.)

Jurisdiction (* denotes special jurisdictional note):

CUYAHOGA, GEAUGA, LAKE, LORAIN